Tenured Faculty: Incentive Program to Support Postdoctoral Fellows

Purpose

NYU Shanghai ("the University") recognizes that faculty supported by strong research teams are likely to progress quickly in their research. The Incentive Program is intended to provide resources to faculty in hiring postdoctoral fellows ("Fellows").

The goal of the Incentive Program is two-fold: (1) to support faculty in building research teams that include high-quality Fellows; (2) to encourage the Fellows to seek and obtain their own external funding to support their research.

Program

Under the Incentive Program, the Office of Research will subsidize the costs of hiring Fellows, according to the following terms:

Funding:

<table>
<thead>
<tr>
<th>Eligibility</th>
<th>Fellow(s) who has obtained external funding</th>
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</thead>
<tbody>
<tr>
<td>Subsidy Level</td>
<td>Cost-share with faculty up to 75% of the Fellow’s total compensation package, but not exceeding the portion covered by the faculty’s own Offer Letter funding</td>
</tr>
<tr>
<td>Duration of Support</td>
<td>The shorter of the Fellow’s contract term and the term of the external grant</td>
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</tbody>
</table>

Additional Terms:

1. This program does not apply to Fellows sponsored by academic programs or research centers/institutes.
2. In general, an individual faculty member may receive funding for up to 3 Fellows at any given time, regardless of the funding stream.
3. Fellows with small grants (usually under US $10,000 per year) may not be eligible.
4. The program and allocations are subject to annual review by the Office of Research. However, once granted, funding is guaranteed until the end of either the Fellow’s contract term, or the term of the Fellow’s external grant, whichever occurs sooner.
5. All funding decisions are made at the sole discretion of the Assistant Provost for Research.

Originally released in August 2017
Revised in October 2018
Tenure Track Faculty: Incentive Program to Support Postdoctoral Fellows

Purpose

NYU Shanghai ("the University") recognizes that faculty supported by strong research teams are likely to progress quickly in their research. The Incentive Program is intended to provide resources to faculty in hiring postdoctoral fellows ("Fellows").

The goal of the Incentive Program is two-fold: (1) to support faculty in building research teams that include high-quality Fellows; (2) to encourage the Fellows to seek and obtain their own external funding to support their research.

Program

Under the Incentive Program, the Office of Research will subsidize the costs of hiring Fellows. The program has two streams, the Regular Support and the Enhanced Support, according to the following terms:

FUNDING:

<table>
<thead>
<tr>
<th></th>
<th>Regular Support</th>
<th>Enhanced Support</th>
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<tbody>
<tr>
<td><strong>Eligibility</strong></td>
<td>Fellow(s) who is financially sponsored by a tenure-track faculty member.</td>
<td>Fellow(s) sponsored by a tenure-track Faculty, who has obtained external funding.</td>
</tr>
<tr>
<td><strong>Subsidy Level</strong></td>
<td>Cost-share with faculty up to 25% of the Fellow’s total compensation package, but not exceeding the portion covered by the faculty’s own Offer Letter funding.</td>
<td>Cost-share with faculty up to 75% of the Fellow’s total compensation package, but not exceeding the portion covered by the faculty’s own Offer Letter funding.</td>
</tr>
<tr>
<td><strong>Duration of Support</strong></td>
<td>Fellow’s contract term</td>
<td>The shorter of the Fellow’s contract term and the term of the external grant</td>
</tr>
</tbody>
</table>

Additional Terms:

1. This program does not apply to Fellows sponsored by academic programs or research centers/institutes.
2. In general, an individual faculty member may receive funding for up to 3 Fellows at any given time, regardless of the funding stream.
3. Fellows can only benefit from one stream at a time. If a Fellow starts out receiving funding under the Regular Support and then obtains external funding, s/he will be automatically transferred to the Enhanced Support.

4. Fellows with small grants (usually under US $10,000 per year) may not be eligible for the Enhanced Support.

5. The program and allocations are subject to annual review by the Office of Research. However, once granted, funding is guaranteed until the end of either the Fellow’s contract term, or the term of the Fellow’s external grant, whichever occurs sooner.

6. All funding decisions are made at the sole discretion of the Assistant Provost for Research.